

DELEGATING IS TOUGH...AND ESSENTIAL

"The first rule of management is delegation."

– Anthea Turner

What makes delegating tough for you at work?

AT THE ROOT OF NOT DELEGATING

control

time

what else?

perfectionism

FOMO

self-worth

not confident

Which of these do you struggle with the most? Why is that?

IMPROVING QUALITY & SPEED OF DELEGATING

1

REMOVE YOUR EGO FROM THE EQUATION *means...*

2

FOCUS ON THE SET UP *means...*

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3

BE PATIENT WITH YOURSELF AND OTHERS *means...*

4

LEAVE SPACE FOR A DIFFERENT OR WRONG WAY
means...

THE IMPACT OF DELEGATION



VS.



TIPS FOR BETTER DELEGATION

1

EFFECTIVE LEADER VS. EFFECTIVE CONTRIBUTOR: Effective individual contributors are always limited by their own output, and the amount of time and energy that they can contribute. Leaders learn to multiply output (theirs and others) through delegation.

2

ELIMINATE. THEN DELEGATE: Never delegate work that can be eliminated. Ask: "If someone stopped doing this, would anyone really care?"

3

FOCUS ON EXPANSION VS. CONSUMPTION: Instead of thinking about how much time it takes to delegate focus on what gets to expand on the team and the business (skills, work efficiency, productivity) because effective delegation happened.