

LEADING WITH AN OWNERSHIP MINDSET

FACETS OF OWNERSHIP

Where can I show more...?

ACCOUNTABILITY

How can I have a bigger...?

PERSPECTIVE

Ways I can take more...?

INITIATIVE

RESPONSIBILITY VS. ACCOUNTABILITY

I'm responsible for

I'm accountable for

TIPS TO BETTER LEAD WITH AN OWNERSHIP MINDSET

GROWING ACCOUNTABILITY

1. What am I willing to be responsible for?
2. Ask, "What would the Owner do?"

INCREASING PERSPECTIVE

1. Open your aperture
2. Ask, "Who or what else does this effect?"

INSPIRING INITIATIVE

1. Role model it
2. Language it

STEPPING INTO OWNERSHIP

1. Stop looking up
2. Keep your promises, including little ones
3. Have courageous conversations
4. Keep watch on your ego